

Pupil Premium Spending Plan 2017-18

Area	Action	Planned Impact	Success Criteria	Cost
Achievement Management	Management Role (Assistant Principal - AP). Support staff (DART) used for tracking data and interventions.	Narrowing the Gap. FSM students are identified as an intervention groups and are given additional support packages. Improve A*-C in English and Maths from 18% in 2015 to 37% in 2017 (9-5). Ensure pupil progress is good or outstanding for PPG students	Improve 9-4 in English and Maths from 20% in 2015 and 28% in 2016 and ** in 2017 to **% and to ensure pupil progress is good or outstanding for PPG students with a P8 score of at least 0	£19163
Curriculum	Enable small class sizes in Maths and English in both Key Stage 3 & 4. This will allow for small group intervention in addition to 1:1 work Employment pathway in Key stage 4	Small class sizes are use to target teaching and learning and allow more time with each student. The focus for these groups is to narrow the gap between PP students and whole cohort.	Class sizes below 30 in all English and Maths groups in all year groups. See above for Y11 success criteria. Year 10-7% of PPG students on course to at least meet targets to increase from term 1 to term 6 and to be higher for each year group than last year's cohorts.	£135923

Literacy/Numeracy Support	Management Role (Senior Teachers) to lead on Literacy/Numeracy across the academy.	Narrowing the Gap. Improve outcomes for all students and subjects by improving literacy across the academy.	Accelerated Reader to be embedded with an increase in use from 2016-17 and all Y7/8/9 to have a reading focussed LRC lesson each fortnight..	£2671
Duke of Edinburgh Award Scheme	Identify and provide funding for disadvantaged students to take part in the D of E Award Scheme.	Improved engagement in school. Improved social skills and employability.	Numbers of PPG students taking D of E to increase from 22 in 2016-17.	£1,500
IAG	Additional Careers support. 1:1 support	Improved careers guidance, leading to raised expectations, reduced NEETs and improved outcomes	100% RONI-risk identified students to secure places in education or employment post-16.	£3,726
Language Support	EAL Teaching Assistant Support. Additional EAL groups placed within the curriculum across KS3 & 4	ESOL qualification for EAL learners. Support with English Language qualification.	All EAL PP pupils to meet their FFT20 targets in English and Maths. 100% of Y11 PPG EAL students gain a basic English Language qualification in Y11 Year 10-7 - % of PPG students on course to at least meet targets to increase from term 1 to term 6.	£14389
Targetted Intervention	Additional targetted group work with student support team to improve social, emotional and behaviour development. Learning mentors and Student Counsellor working with identified key group	Improved engagement in learning. Improved confidence, employability and life skills.	No FTEx for PPG pupils. PLC to be used to support vulnerable pupils. At least 85% of pupils targeted by the Attendance officer to have improved attendance.	£35,807

	of students.			
Transition Support	Year 6 students identified for additional support prior to and at transition.	Improved care and guidance. Improved transfer of information leading to more appropriate student grouping arrangements. Improved communication between professionals to allow for a smooth transition.	Positive Parent Voice/Student Voice feedback. Connect 7/8 Students to evidence good progress over the year.	£14,786
Disadvantage Fund	Support fund for parents on low income to supply uniform and subsidise trips and extra-curricular activities	Equity. Students have access to all areas of the curriculum	All applications for disadvantaged fund money to have clear and measurable success criteria provided.	£6,000
Music Instrumental Lessons	Support PP students who are studying a musical instrument by paying for individual and small group lessons in full.	All students can access the curriculum and are not disadvantaged due to family finance. Narrowing the Gap.	100% of PP pupils who are nominated to have lessons successful complete a full programme of lessons.	£6,000
LRC	All students have access to good quality resources and experience literature	PPG students are assisted to attend the Swindon Literature Festival and the experience improves their interest in English leading to improvements in Literacy	An increase in books with drawn from the LRC and a successful Literature festival to be held.	£1,500

LRC Study Classes	All students have access to a good quality study space and computer/printing resources	PPG students have no barrier to completing homework due to lack of facilities at home	Y7/8/9 to have a lesson a fortnight.	£3,260
G & T	Gifted PPG students are supported in their studies and aspirations	Gifted PPG students will aspire to make applications to Russell Group Universities through Villier Park and their G & T programme for disadvantaged students., Higher on entry students P8 score to be at least 0.2	Higher on entry students' Progress 8 score to be at least 0.2. 100% of higher on entry students to achieve at least a 4 in English and Maths. Villiers Park to run successfully.	£3,750
Rewards	PPG students are rewarded for good effort and academic achievement	Additional funds allow for more student rewards	Pupil Premium Achievement Points to be in line with non Pupil Premium and Rewards trips etc to also be in line	£1,500
1:1 Tuition	Narrowing the gap between PPG and non PPG students	Improve A*-C in English and Maths from 18% in 2015. Ensure pupil progress is good or outstanding for PPG students	100% of targeted students in Y11 to reach their target grade (FFT20). 100% of targeted students to be at least working towards their target in Y7-10 by the end of tuition and at the end of the academic year. At least 2/3rds of students receiving tuition to be eligible for FSME6.	£10000

Holiday Classes	Narrowing the gap between PPG and non PPG students	Improve A*-C in English and Maths from 18% in 2015 to 37% in 2017 (9-5). Ensure pupil progress is good or outstanding for PPG students	At least 80% of those FSME6 students invited to Holiday Classes to attend. See above for secondary impact on results.	£11,000
Study Guides & Past Papers	Narrowing the gap between PPG and non PPG students	Improve A*-C in English and Maths from 18% in 2015 to 37% in 2017 (9-5). Ensure pupil progress is good or outstanding for PPG students	100% of FSME6 students to receive Revision Guides where appropriate i.e. Science.	£2000
Passport To Success	Narrowing the gap between PPG and non PPG students through use of rewards for achievement and effort throughout the year linked to the passport	Improve A*-C in English and Maths from 18% in 2015 to 37% in 2017 (9-5). Ensure pupil progress is good or outstanding for PPG students	At least 50% of PPG students to successfully complete Passport for Success.	£2500
Visualisers	Support PPG pupils in lessons in interpreting expectations of written work	All Ebacc teachers to use these in all lessons to demonstrate expectations for written work. The quality of written work will have improved.	100% of E-Bacc teachers to use a visualiser in all their lessons – monitored through Learning Walk QA programme.	£10,000

Total Spend:

£285,475